



*Vision: To be a trusted, respected, and internationally reputed Public Service*

*Mission: To deliver quality services with passion, integrity, and efficiency in enabling platforms*



# ABOUT US

Welcome to PSC Office Edition No.2 for 2026 — and yes, we're officially back.

After a brief pause since 2023, the PSC Office Newsletter is making its return as a bi-monthly space to capture what we do, how we do it, and the people who make it happen. This edition covers the period from March to April 2026, a busy and energising start to the year filled with planning, engagement, learning, and leadership.

The aim is simple: keep us informed, connected, and proud of the work we do together. We hope you enjoy this edition, see your work reflected in its pages, and continue contributing as we grow this platform for the long run.

Happy reading — and welcome back to another year of service.


## What's Inside

- Highlights of the Month
  - National Events
  - Capacity Building and Training initiatives
  - Staff Engagement
- Staff Spotlight
- Personnel Update



### Newsletter Contributions

Divisions are encouraged to submit short articles, updates, and photos for upcoming bi-monthly editions. Please coordinate submissions through your Division Representative or the Oversight Team

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 Old PMO's Office Grounds



# MARCH HIGHLIGHTS *at a glance*

March 2026 was a productive month characterized by active participation in national events, strategic consultations, and a strong focus on capacity development. These efforts continue to support the strengthening of public service delivery and leadership across government.

## 1. National and Commemorative Events

March was marked by participation in key national celebrations and observances:

- **International Women's Day** - Recognizing and celebrating the contributions of women across the public service
- **Queen Salote College Centenary Day** - Commemorating 100 years of legacy and excellence in education



A number of important engagements were undertaken to strengthen planning, coordination, and policy alignment;

## 2. Strategic Engagements and High Level Meetings

Ministerial Briefing on 24th March 2026 for the Minister of Internal Affairs, Minister of Agriculture, Food, and Forests & Minister of Fisheries, and Minister of Education and Training

- Consultations of Positions to Line Ministries under Schedule I on 13 to 27 March 2026
- Meeting with National Planning, PMO on 16 March 2026 to discuss the TSDF 2035 and CP
- Meeting on 18 March 2026 with Budget Division, Ministry of Finance to discuss the Office's Corporate Plan and Budget 2026/27 FY.

## 3. Capacity Building and Training Initiatives

Significant efforts were made to build capability across Ministries;

- Job Description Training to the Ministry of Internal Affairs by the PSC Office HR Adviser on 24 March 2026
- Continuous running of the Adaptive Leadership Training (Module II, Cohort 3) for Senior Leaders - Delivered to senior civil servants from different Line Ministries (Schedule I & II) focusing on strengthening leadership capabilities in complex environments.
- CEO of MORC requested a Customer Service Training for the staff and PSC Office provided that with support from the Ahopanilolo Technology School and training occurred on 19<sup>th</sup> March 2026 (27 participants), 23 March 2026 (30 participants), and 23 March 2026 (26 participants included staff from MAFF and HDMS at the airport)
- Induction Training for Newly appointed Teachers of the Ministry of Education and Training on 06 March 2026 with 33 newly appointed teachers attended.

## 4. Community and Faith Based Engagement

A Lotu taha Program lead by the Ministry of Internal Affairs conducted on the 31 March 2026, ending the month by reinforcing spiritual reflection and community values within the public service.

# APRIL HIGHLIGHTS *at a glance*

April 2026 was characterized by meaningful consultations, staff transitions, and international engagement opportunities. These activities continue to strengthen institutional capacity, promote knowledge exchange, and support the ongoing development of the public service.

## 1. National and Religious Observance

A significant period of reflection and renewal, observed across the public service. This time provided an opportunity for staff to pause from routine duties and reflect on values such as sacrifice, hope, and service to others. It also reinforced a sense of unity and spiritual grounding, which continues to guide the commitment of public servants in serving the people with integrity and compassion.



April included key engagements to support planning, policy alignment, and organizational priorities:

## 2. Strategic Consultations and Meetings

- Budget consultation
- CEO Induction program on 10<sup>th</sup> April 2026 for the CEO of MAFF, Mr. 'Elisaia Ika.
- Remuneration Authority Consultation to discuss the Tonga Remuneration Framework on 14 April 2026
- Quarterly Staff Meeting was held on 17 April 2026



## 3. Official Travel and Representation

During the month of April 2026 the PSC Office conducted its Talatalanoa Program to the Niua Toputapu Island on 14 to 21 April 2026. Mrs. Nolini Vaka'uta, Deputy CEO was the facilitator to train the staff in Niua Toputapu getting the policy message and reminders across to share same understanding, reminders, induction trainings, customer service trainings, as well provide support while she was there.

There was an Induction Training occurred during the month; an induction training for newly appointed employees was conducted on 30<sup>th</sup> April 2026 at the 'Api Mataka, MET with 30 newly appointed employees attended. The PSC Office acknowledge the support of Ministry of Finance, Ministry of Revenue and Customs, and the Retirement Fund Board.

## 4. Capacity Building and Training Initiatives



## 3. Staff Engagement and Workforce Changes

The PSC Office proudly welcomed its newest staff member, Uikelotu Fakakovikaetau, who joined the Corporate Governance Division as Senior Computer Programmer.

Mr. Fakakovikaetau was promoted and transferred from the Ministry of Internal Affairs in April 2026, bringing valuable expertise and experience to strengthen the Office's digital and governance functions.

**Mr. Uikelotu Fakakovikaetau**  
Senior Computer Programmer, ICT Unit  
*Welcome*



# Staff Spotlight!

Stay Focused. Keep Learning.  
Keep believing in yourself. Your Future is built by the choices you make today!

Mr. Maliumoeao Fa'asolo



## Malo e Lelei

My name is Maliumoeao Fa'asolo, from Fungamisi, Hunga, and Makave in Vava'u and Pili, Tongatapu.

I currently work at the Public Service Commission as a Computer Programmer in the ICT Unit.

Being part of the ICT team has been both very helpful and exciting, as it allows me to apply the skills I learned during my studies while also gaining new knowledge on the job.



Advice from Maliu to young professionals!!!



Mathematics has always been my passion and my favourite subject. Although completing my degree online was challenging due to limited resources, it strengthened my discipline and resilience.

In my final year, studying in Fiji allowed me to access better resources and engage face to face with tutors. Mathematics has strengthened my analytical and problem solving skills, which strongly support my work in IT systems and data analytics.

To young professionals and students interested in Mathematics and Information Technology, stay disciplined, set clear goals and do not be afraid of challenges. These fields may be demanding, but with commitment, faith, and perseverance, they offer great opportunities to grow and make a meaningful impact.



I recently graduated with a Bachelor of Science, majoring in Mathematics and Information Systems. I was honored to receive the Most Outstanding Graduate Award in Mathematics from the University of the South Pacific. This award reflects not only my hard work, but also the strong and unwavering support from my family, mentor, and friends. It continues to motivate me to strive for excellence.

In my role within the ICT Unit, I support various IT functions, including programming and data-related work. My technical skills help develop and improve internal systems, digital processes, and service delivery within the office. I have a strong interest in programming and data analytics, as these areas combine both IT and Mathematics to create practical and efficient solutions.



### MARK YOUR CALENDAR!!

#### Whats coming up next month?

- Talatalanoa Program to 'Eua Island & Line Ministries (TBU) (Schedule I)
- Special CEO Forum 7<sup>th</sup> May 2026
- First Aid Training to outer Islands
- Celebrating International HR Day 20<sup>th</sup> May 2026

## Farewell to Our Colleagues

During Quarter 3, the Office bid farewell to three valued staff members who have recently moved on to new opportunities. While it is never easy to see our colleagues move on, we take pride in knowing that they are stepping into new opportunities where they will continue to do great and meaningful work.

We sincerely thank them for their contributions and dedication during their time with us. They will always remain part of our PSC family, and we wish them every success in their future endeavors. We look forward to crossing paths again in the years ahead.



### PSC REMINDERS!!

Check out our Facebook page for the latest Policy Tips, photos, and event highlights.

