

PRELIMINARY

2. Interpretation

“**Government Scholarship**” means a scholarship approved by the Cabinet;

“**Returning Scholar**” means a serving employee who completed further studies on Government Scholarship;

6E. Long Term Training

6E.1 Conditions for Long-Term Scholarship

- (1) Employees selected for long-term Government scholarship training whose absence from duty shall amount to one academic year or more, are required –
 - (a) upon completion of study to continue in Government service for one year for each year of study, up to a maximum of five years;
 - (b) in the event of their failure to complete their studies owing to their own activities to repay Government any salary allowances paid by Government to them during their period of study;
 - (c) all the time spent attending training shall count towards service rights, but shall not count towards annual leave or any other leave entitlements;
 - (d) on successful completion of long term scholarship training, the employee is required to resume duty at the post at which he left and the extra qualification;
 - (e) A returning scholar shall be promoted to a higher vacant position provided he/she meets the minimum requirements of the higher position;
 - (f) The vacancy created under sub-policy instruction (e) shall follow the standard recruitment process under which the returning scholar shall apply;
 - (g) The Government is obligated to create a position for a new scholar following the completion of his studies.