



TONGA GOVERNMENT GAZETTE

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COVID 19 Hazard Allowance and Death Benefits

1. Definition of "COVID-19 Hazard Allowance"

The Hazard allowance be defined as:

A special allowance for frontline workers at the Ministry of Health or other COVID-19 designated staff who work directly with suspected or confirmed infectious COVID-19 patients.

2. Eligible Employees:

2.1. Frontline workers at the Ministry of Health or other COVID-19 designated areas as confirmed by the Chief Executive Officer of the Ministry of Health:

- i. Medical staff directly involved in the provision of clinical care to confirmed/probable COVID-19 cases;
- ii. Medical staff directly involved in the actual screening of suspect cases;
- iii. Laboratory staff involved in the drawing or processing of potentially hazardous specimens;
- iv. Any cleaning staff involved in the management of hazardous or potentially hazardous waste at COVID-19 treatment centre laboratory or screening facility;
- v. Logisticians involved in the burial procedures and/or specimen handling (excluding the transport of specimens);
- vi. Other staff who work directly with communities in the designated isolation zones or other "hot spots", as specified by the Ministry of Health.

2.2. Bus Drivers and Transport Supervisors:

Repatriation bus drivers and Transportation supervisors engaged in the transportation of repatriated passengers.

3. Recommended Hazard Allowances:

3.1. Recommended Hazard Allowance for "Core Team" frontline health workers (15 to 20 staff):

That a 50% of current basic salary be allocated as a Hazard Allowance for the "Core team" (15 to 20 staff) frontline health workers at the Ministry of Health or other covid-19 designated staff who work directly with suspected or confirmed infectious Covid-19 patients as confirmed/approved by the Chief Executive Officer for Health.

3.2. Recommended Death Allowance for "Core Team" frontline health workers (15 to 20 staff) who die from the COVID-19 pandemic as a result of carrying out their required duties:

That a sum of 5 x Basic Salary be allocated as a Death allowance for the "Core Team" (15 to 20 staff) Health workers at the Ministry of Health or other COVID-19 designated staff who die from working directly with suspected or confirmed infectious COVID-19 patients as confirmed/approved by the Chief Executive Officer for Health.

3.3. Recommended Hazard Allowance for frontline workers at the Ministry of Health or other COVID-19 designated areas;

That a 25% of current basic salary be allocated as a Hazard Allowance for frontline workers at the Ministry of Health or other COVID-19 designated staff (Not in the "Core team"), who work directly with suspected or confirmed infectious COVID-19 patients as confirmed/approved by the Chief Executive Officer for Health.

3.4. Recommended Hazard Allowance Repatriation Bus Drivers and Transportation Supervisors:

- i. That transport supervisors overseeing the transportation of repatriated passengers be paid an allowance of TOP\$50.00 per flight;
- ii. That repatriation bus drivers transporting repatriated passengers be paid an allowance of TOP\$100.00 per one trip.

3.5. Recommended Death Allowance for frontline workers at the Ministry of Health or other COVID-19 designated areas who die from the COVID-19 pandemic as result as of carrying out their required duties:

That a sum of TOP\$50,000 or 3X Basic Salary whichever is higher, be allocated as a Death Allowance for frontline workers at the Ministry of Health or other COVID-19 designated staff (Not in the "Core Team"), who die from working directly with suspected or confirmed infectious COVID-19 patients as confirmed/approved by the Chief Executive Officer for Health.

3.6. That the Ministry of Finance to explore health insurance premium options to replace the death allowance

Faka Tonga

Koe ngaahi fokotu'u 'eni ne fakahu ke fai tu'utu'uni 'a e Komisoni 'a ia ko ha fakahinohino ki ha totongi makehe kiate kinautolu 'oku ngaue felave'itonu moe fokoutua fakatu'utamaki koe Koviti-19 'o hange koia kuo fakapaasi 'i he Tu'utu'uni Kapineti fika 365 'o e mahina ko 'Epeleli, 2020 moe fika 706 'o e mahina ko Sune, 2020 moe fika 141 'o e mahina ko Fepueli, 2021.

Ngaahi fokotu'u kuo tali:

1. Faka'uhinga 'o e Ngaahi Totongi Makehe ki he fakatu'utamaki 'o e Koviti-19

Ko e faka'uhinga 'o e totongi makehe ki he fakatu'utamaki:

Ko e totongi makehe 'eni ma'ae kau ngaue laine mu'a 'a e Potungaue Mo'ui pe ko ha ni'ihhi 'o e kau ngaue felave'i moe Koviti-19 'a ia 'oku nau ngaue felave'i tonu mo kinautolu 'oku mahalo'i pe kuo fakapapau'i 'oku nau fokoutua 'i he Koviti-19.

2. Kau ngaue 'oku nau totonu ki he ngaahi totongi makeheni:

2.1. Koe ni'ihhi 'o e kau ngaue laine mu'a 'a he Potungaue Mou'i pe ko e ni'ihhi kehe 'i he ngaahi tafa'aki felave'i moe Koviti-19, 'a ia kuo fakapapau'i mei he 'Ofisa Pule Ngaue 'o e Potungaue Mo'ui:

- i. Kau ngaue 'oku nau felave'i tonu mo hono tokangaekina fakafaito'o 'o kinautolu kuo fakapapau'i pe ngalingali 'oku nau fokoutua 'i he Koviti-19;
- ii. Kau ngaue fakafaito'o 'oku nau ngaue felave'i mo hono sivi 'o kinautolu 'oku mahalo'i 'oku nau fokoutua mei he Koviti-19;
- iii. Kau ngaue 'i he tafa'aki 'o e fale kemi 'oku nau tokangaekina hono sivi 'a e ngaahi me'a fakatu'utamaki;
- iv. Kau ngaue 'oku nau tokangaekina 'a e ma'a 'a e ngaahi feitu'u 'oku fakahoko tonu ai 'a e ngaue kiate kinautolu 'oku fokoututua 'i he Koviti-19, 'o kau ai 'a e

ngaahi naunau 'oku ngaue'aki ki hono faito'o moe sivi 'o e kau fokoutua 'i he Koviti-19;

- v. Kau ngaue 'oku nau kau 'i hono fokotu'utu'u 'a e founa ki hono tanu mo tokanga'i makehe ó kinautolu kuo nau pekia mei he Koviti-19;
- vi. Kau ngaue makehe 'oku ngaue tonu kihe ki hi'i kakai 'i he ngaahi feitu'u kuo faka'ilonga'i 'ehe Potungaue Mo'ui ke fakamavahe'i.

2.2. Kau Faka'uli moe kau Pule Faka'uli

Kau faka'uli moe kau pule faka'uli 'i he ngaahi saliothe misini 'oku fetuku ai 'a kinautolu 'oku fakafoki fakafonua mai;

3. Ngaahi Totongi Makehe kuo tali:

3.1. Ko e totongi makehe ki he fakatu'utamaki 'o e Koviti-19 ma'ae "Kau Ngaue Tefito" (Kau ngaue 'e toko 15 ki he 20), 'oku nau ngaue ki he mo'ui 'ae kakai 'I he laine mu'a:

Ke hoko 'a e 50% 'o e vahenga lolotonga ko e totongi makehe ia ki he fakatu'utamaki 'o e Koviti-19 ma'ae "Kau Ngaue Tefito" (Kau ngaue 'e toko 15 ki he 20) 'I he laine mu'a, 'a e Potungaue Mo'ui mo kinautolu kau ngaue kuo filii ke nau ngaue felave'i tonu mo kinautolu 'oku mahalo'i pe kuo fakapapau'i 'oku nau fokoutua he Koviti-19, 'a ia kuo tali 'e he 'Ofisa Pule Ngaue 'o e Potungaue Mo'ui.

3.2. Ko e totongi makehe ma'ae "Kau Ngaue Tefito" (Kau ngaue 'e toko 15 ki he 20) 'oku nau ngaue ki he mo'ui 'ae kakai 'I he laine mu'a, te nau pekia tupunga mei he 'enau fakahoko honau ngaahi fatongia;

Koe liunga nima (5x) 'o e tefito'i vahenga, 'e hoko ia koe totongi makehe ki he "Kau Ngaue Tefito" (Kau Ngaue 'e toko 15 ki he 20) 'i he laine mu'a, 'a e Potungaue Mo'ui pea mo e kau ngaue 'i he ngaahi tafa'aki kehe felave'i moe Koviti-19, te nau pekia koe'uhi ko 'enau ngaue felave'i tonu mo kinautolu 'oku mahalo'i pe kuo fakapapau'i 'oku nau fokoutua he Koviti-19, 'aia kuo tali 'e he 'Ofisa Pule Ngaue 'o e Potungaue Mo'ui.

3.3. Ko e totongi makehe ki he fakatu'utamaki 'o e Koviti-19 ma'ae kau ngaue 'i he laine mu'a 'a e Potungaue Mou'i mo e ngaahi tafa'aki kehe felave'i moe Koviti-19:

Ke hoko 'a e 25% 'o e vāhenga lolotonga ko e totongi makehe ia ki he fakatu'utamaki 'o e Koviti-19 ma'ae kau ngaue 'i he laine mu'a, 'a e Potungaue Mo'ui mo kinautolu kau ngaue ('Ikai kau 'i he "Kau Ngaue Tefito") kuo fili ke nau ngaue felave'i tonu mo kinautolu 'oku mahalo'i pe kuo fakapapau'i 'oku nau fokoutua he Koviti-19, 'a ia kuo tali 'e he 'Ofisa Pule Ngaue 'o e Potungaue Mo'ui.

3.4. Koe totongi makehe ki he fakatu'utamaki 'oe Koviti-19 ma'ae kau faka'uli pasi moe kau pule faka'uli ki hono fetuku kinautolu kuo fakafoki mai mei he ngaahi fonua muli:

- i. Ko e kau pule faka'uli 'oku nau tokangaekina hono fetuku 'o kinautolu kuo fakafoki mai mei he ngaahi fonua muli, ke nau ma'u 'a e totongi makehe koe TOP\$50.00 ki he fo'i folau 'e taha;
- ii. Ko e kau faka'uli 'i he ngaahi pasi 'oku fetuku ai kinautolu kuo fakafoki mai mei he ngaahi fonua muli ke nau ma'u 'ae totongi makehe koe TOP\$100.00 ki he fo'i lele 'e taha.

3.5. Ko e totongi makehe ma'ae kau ngaue 'i he laine mu'a 'a e Potungaue Mou'i mo e ngaahi tafa'aki kehe felave'i moe Koviti-19, tenau pekia tupunga mei he'enau fakahoko honau ngaahi fatongia;

Koe TOP\$50,000 pe koe liunga tolu (3) 'oe vahenga lolotonga pe ko fe pe 'oku ma'olunga ange, ke hoko ia koe totongi makehe ki he kau ngaue 'i he laine mu'a, 'a e Potungaue Mo'ui pea mo kinautolu kau ngaue 'i he ngaahi tafa'aki kehe felave'i moe Koviti-19 ('Ikai kau 'i he "Kau Ngaue Tefito"), te nau pekia koe'uhi ko 'enau ngaue felave'i tonu mo kinautolu 'oku mahalo'i pe kuo fakapapau'i 'oku nau fokoutua 'i he Koviti-19, 'aia kuo tali 'e he 'Ofisa Pule Ngaue 'o e Potungaue Mo'ui.

3.6. Ke toe siofi 'e he Potungaue Ngaue Fakapa'anga ha ngaahi founa malu'i mo'ui ke ne fetongi 'a e totongi makehe ki he kau pekia.

By Authority

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